

	PINKCITY JEWELHOUSE P. LTD	Issue no. : 01
		Issue date: 01/04/2019
PJH/POL-24		Rev. no. : 00
		Rev. Date : --

GOLD SILVER DIAMONDS AND COLOURED GEMSTONES

Supply chain policy

1. **PINKCITY JEWEL HOUSE PVT.LTD.** is a primary strength is in manufacturing of Plain and Diamond Gemstone Oriented Gold & Silver Jewellery. This policy confirms **Pinkcity Jewel House Pvt. Ltd** commitment to respect human rights, avoid contributing to the finance of conflict and comply with all relevant UN sanctions, resolutions and laws.
2. **Pinkcity Jewel House Pvt. Ltd.** is a certified member of the Responsible Jewellery Council (RJC). As such, we commit to proving, through independent third-party verification, that we:
 - a) respect human rights according to the Universal Declaration of Human Rights and International Labour Organization Declaration on Fundamental Principles and Rights at Work.
 - b) do not engage in or tolerate bribery, corruption, money laundering or finance of terrorism.
 - c) support transparency of government payments and rights-compatible security forces in the extractives industry.
 - d) do not provide direct or indirect support to illegal armed groups.
 - e) enable stakeholders to voice concerns about the jewellery supply chain; and
 - f) are implementing the OECD five-step framework as a management process for risk-based due diligence for responsible supply chains of minerals from conflict-affected and high-risk areas.
3. We also commit to using our influence to prevent abuses by others. (By time-to-time Audits and Checking's)
4. **Regarding serious abuses associated with the extraction, transport or trade of minerals:** We will neither tolerate nor profit from, contribute to, assist or facilitate the commission of:
 - a) torture, cruel, inhuman and degrading treatment.
 - b) forced or compulsory labour;
 - c) the worst forms of child labour;
 - d) human rights violations and abuses; or
 - e) war crimes, violations of international humanitarian law, crimes against humanity or genocide.
5. We will immediately stop engaging with upstream suppliers if we find a reasonable risk that they are committing abuses described in paragraph 2 or are sourcing from, or linked to, any party committing these abuses.
6. **Regarding direct or indirect support to non-state armed groups:** We only buy or sell diamonds that are fully compliant with the Kimberley Process Certification Scheme and, as such, will not tolerate direct or indirect support to non-state armed groups, including, but not limited to, procuring diamonds from, making payments to, or otherwise helping or equipping non-state armed groups or their affiliates who illegally:
 - a) control mine sites, transportation routes, points where diamonds are traded and upstream actors in the supply chain; or
 - b) tax or extort money or diamonds at mine sites, along transportation routes or at points where diamonds are traded, or from intermediaries, export companies or international traders.

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7. We will immediately stop engaging with upstream suppliers if we find a reasonable risk that they are sourcing from, or are linked to, any party providing direct or indirect support to non-state armed groups as described in paragraph 6.
8. **Regarding public or private security forces:** We affirm that the role of public or private security forces is to provide security to workers, facilities, equipment and property in accordance with the rule of law, including law that guarantees human rights. We will not provide direct or indirect support to public or private security forces that commit abuses described in paragraph 4 or that act illegally as described in paragraph 6.
9. **Regarding bribery and fraudulent misrepresentation of the origin of minerals:** We will not offer, promise, give or demand bribes, and will resist the solicitation of bribes, to conceal or disguise the origin of minerals, or to misrepresent taxes, fees and royalties paid to governments for the purposes of extraction, trade, handling, transport and export of minerals.
10. **Regarding money laundering:** We will support and contribute to efforts to eliminate money laundering where we identify a reasonable risk resulting from, or connected to, the extraction, trade, handling, transport or export of minerals.
11. **Grievances mechanism:** Pinkcity Jewel House Pvt. Ltd has established this complaints procedure to hear concerns about circumstances in the supply chain. Concerns can be raised by interested parties via email to: "Info@pinkcityindia.com".

On receiving a complaint, we will aim to:

- get an accurate report of the complaint.
- explain our complaints procedure.
- find out how the complainant would like it handled.
- decide who is the appropriate person internally to handle the complaint, or help redirect the complaint to another entity, such as the relevant supplier, or a relevant industry body.
- where the issue can be handled internally, seek further information where possible and appropriate.
- identify any actions we should take or monitor the situation.
- advise the complainant of any decisions or outcomes; and
- keep records on complaints received, and the internal process followed, for at least five years.

Signed/endorsed:

Date of effect: 01/04/2019

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Summary Report – Supplier Due Diligence and Risk Assessment

Pinkcity Jewelhouse Pvt. Ltd has conducted due diligence and risk assessment pertaining to all their Gold, Silver, Diamond and Coloured Gemstone suppliers. It has been carried out by the compliance officer of the company. Risk assessment shall be done based on the OECD/OFAC/guideline and verified information of the suppliers. All the suppliers are found as a legitimate company and not involved in any activity connected with conflict affected and high-risk areas – CAHRAs. Overall supplier assessment risk found low and detail report is available with the management of the company.

The company has done self-assessment with respect to RJC code of practice and found all the requirements are complied with. RJC self-assessment report is with company management and confidential document and shall be produced upon written request along with reason to the company.

Signed / Endorsed

Date: 01/04/2022